A RESOLUTION
BY MICHAEL JULIAN BOND, Cle Va Atraslar frince

A RESOLUTION REQUESTING THAT THE CITY OF ATLANTA ("CITY") ACCEPT THE RECOMMENDATIONS OF THE LAW ENFORCEMENT ADVISORY COMMITTEE ("COMMITTEE"), DEVELOP AND INITIATE PROCECURES TO ADOPT SAID RECOMMENDATIONS, AND **PROVIDE** AUTHORIZING LEGISLATION TO **RATIFY** AND **EXECUTE** SAID RECOMMENDATIONS WITHIN 30 DAYS OF THE ADOPTION OF THIS RESOLUTION, AND FOR OTHER PURPOSES.

- **WHEREAS,** The City affirms that the public safety and quality of life of the City is directly related to the professional morale and welfare of the City's sworn public safety officers; and,
- **WHEREAS,** The City desires to improve the retention rate of sworn police officers recruited and trained by the City; and,
- WHEREAS, The Law Enforcement Advisory Committee, comprised of the International Brotherhood of Police Officers (Local 623) and the Atlanta Branch of the Police Benevolent Association has conducted a personnel improvement study for City sworn police officers; and,
- **WHEREAS,** The Committee's recommendations provide comprehensive redress for salary pay and pension disparities among the City's sworn police officers; and,
- WHEREAS, The Committee's overall report proposes a 5-year plan to raise competitiveness for recruitment and retention of City sworn police officers; and,

THEREFORE, BE IT RESOLVED THAT THE CITY OF ATLANTA:

- **SECTION 1.** The Personnel Department of the City be requested to develop and initiate procedures to adopt the 5-year salary and pension improvement plan of the Law Enforcement Advisory Committee for sworn police officers.
- **SECTION 2.** The Personnel Department of the City provide authorizing legislation for the City's adoption and execution of the 5-year salary and pension improvement plan of the Law Enforcement Advisory Committee.
- **SECTION 3.** That requirements of sections 1 and 2 be fulfilled within 30 days of the adoption of this resolution.
- **SECTION 3.** The Committee recommendations report is attached to resolution.

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